



MINUTES FROM FSA AGM (30/9/2015)

Present: Gillian Phillips (Assistant Secretary), Maria Demetriou, Lucy Butterworth (Vice Chair), Fabienne Canale (Vice Chair), Fi Grainger, Louise Gluckstein, Anne Keogh, Helen Antony, Sarah Needham (Chair), Miriam Clark (Secretary), Jasmina Bibezic, Adriatrik Bibezic, Nilesh Goswami, Kirsty Marks, Keith Rampley, Helen Lucas, Veronica Bielby.

Apologies: Vanessa Bell, Brian Walshe, Francesca Wiseman, Guy Barker, Gilbert Chung, Sandra Levene, Jim and Jo Muirhead

1 President's Address

Helen Anthony gave an interesting presentation highlighting recent achievements from last year and the new year objectives and highlights including; visits from inspirational people (Grayson Perry) and Alumni (Hunter Davis). She explained that there would be a focus on behaviour and leadership this year, with the introduction of a KS4 leadership team. The school achieved excellent academic results last year and looking forward to the new measures of Attainment 8 and progress 8. Also a focus on enriching school life and making the best of the infrastructure and buildings and resources available. Thanked the FSA for the funds they provide and expressed the wish that more parents and carers would get involved with the FSA and the events they run. Slides inserted at end.

2. Treasurer's Report

A draft set of accounts was provided by Brian in his absence, he will present a full set of accounts to the FSA for approval once he has received back dated statements etc from the bank who are late with this. Draft accounts attached. As regular giving donations are dropping year on year it was agreed that the justgiving link should be promoted wherever possible, eg on application forms/parent mail forms for all parents (with £10 per month suggested), maybe at a stall in parents evenings or at new parents evenings. Request that Andy Ward include the link as part of the email out to new parents.

Debate about whether opt in paragraph should be included for new parents saying their details will automatically be sent to the FSA unless they tick an opt out box. Miriam to draft for Anne Keogh.

Noted that (draft) income is down on the previous year (c£32k vs c£41.5k) main contributors felt to be ticket price reduction for Fortitude (made £5k less than the year previous - a decision made to emphasize community rather than for maximum commerciality). Also having one less event in 2014/15 (ArtforFortSake vs Comedy and Strictly in 2013/14) impacted on the overall income generated, but Fireworks generated more income than previously.

Sabrina Bibezic proposed that parents should be asked to involve their employers in raising funds for the FSA where they have a charitable scheme in place (eg Morgan Stanley). Sabrina to supply wording to Miriam to include in newsletter.

3. Chair's Report with evaluation of the previous year's progress

Report from Sarah Needham, text attached.

4. Discussion of the programme for the coming year:

Discussion about events that are being developed for this year, agreement that not all events should be run just to raise money, community inclusion also a high priority for the FSA. Events include:

- **Fireworks** (underway and main focus at the moment. Being run as Fortitude was in 2015 with team of helpers, meeting with school to be held asap to discuss logistics).
- **Quiz night** to be booked and got underway for Jan/Feb? tbc when Tas might be available.
- **Thank you to volunteers** pub evenings/picnics
- **Strictly?** Proposed that we explore the option of doing again as felt to be enjoyable (however, parents who ran it are no longer involved with school)
- **Bollywood/International evening?** Ideas to be explored at a later date.



- **Fortitude:** format to be discussed and rides etc to be booked once date confirmed.
- **Sponsorship of events:** Lucy is in negotiations currently, Louise offered to come with her to meeting – propose to drop the commission split offer (as never taken up or heard of) and increase the donation per event as £3K been same for several years now.

5. Elections of Chair, Assistant secretary

Maria Demetriou was elected Chair.

Kirsty Marks was elected Assistant Secretary.

The constitution requires a minimum of 10 committee members. Helen Lucas was elected as an additional committee member, Louise and Fiona said they were happy to stay as committee members.

The following are current committee members and are assumed to be happy to remain in post: Antony White, Vanessa Bell, Chris Roche, Sarah Reavley, Alexia Hodgson, Francesca Weisman, Naheeda Syed, Dana Carlin

6. A.O.B

- **Fireworks volunteers:** The following said they could help Fabienne with fireworks planning: Maria, Keith, Kirsty, Lucy. Fiona happy to help during the day, as is Helen, Sabrina and Adriatik.
- **Newsletter sponsorship proposal:** Discussed and Chris thanked for his kind offer, but felt that it may cause issues with other sponsors (eg MG or others) and also lead to the FSA not appearing impartial. Suggestion that it might be more appropriate if local businesses might like to sponsor events or prizes? (rather than newsletter).
- **Updating the constitution:** Miriam to take this forward with Maria.
- **Thanks to retiring officers:** Many thanks given, and small gifts and cards, to Sarah and Gillian for their tireless efforts and hard work on behalf of the FSA over the past two years. We are very grateful to them for everything they have done for us. Thank you Sarah and Gillian.

Whether you have time to give or not you can add to our funds by registering with Justgiving and clicking on the Fortismere School Association link and choosing how much you would like to give. Please do. <https://www.justgiving.com/fortismereschool/>

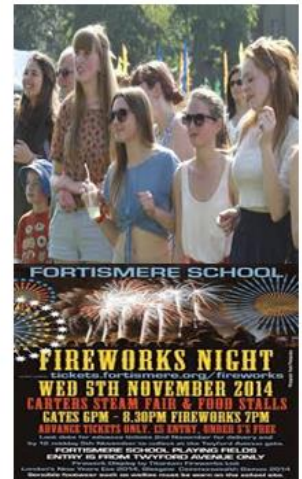
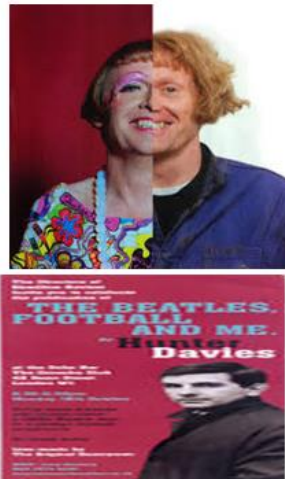
Date of next meeting (which is about Fireworks planning) set as 7th October, 7.30-9pm - conference room, 1st floor, South Wing.

Head teacher/FSA President presentation:

Fortismere 2015/16

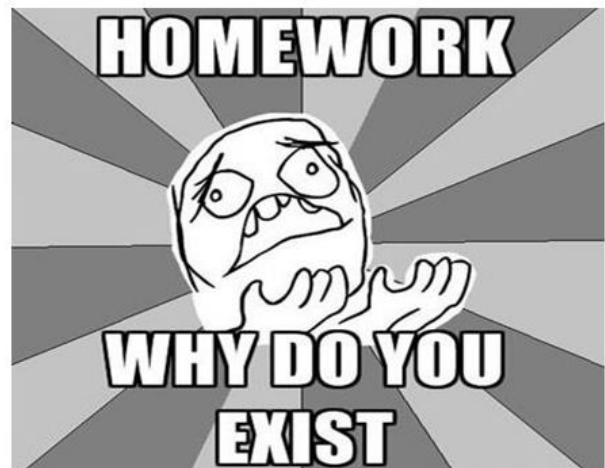
Reputation

- Outstanding
- Highest performing school in Haringey
- A forum for the Arts
- Significant alumnae
- Unique!
- Events-Fireworks, Fortitude, Grayson Perry, Hunter Davies.....



Inclusion

- Attendance, behaviour and leadership
- Brand new this year-Key Stage 4 leadership team





I hate being late, but I'm so good at it.



someecards
user card

Standards

- Excellent results at A2 and GCSE
- Highest performing school in Haringey
- Getting used to the new measures of Attainment 8 and Progress 8
- Managing diminishing resources against higher demand

Every child progressing and enriched

- Securing funding and resources
- Recruiting the best staff
- Re-committing to enrichment

Structures

- Developing our site
- Exploring what's possible
- Looking after what we already have

The ups...



..and the downs...



DRAFT income and expenditure 2014 - 2015:

<u>FSA draft Income and Expenditure - Yr to 31.08.15</u>			
		<u>2014/15</u> <u>Estimated</u>	<u>2013/14</u> <u>Actual</u>
<u>Net Fundraising</u>			
Parent Donations		8,331	9,015
Fireworks		11,242	9,223
Comedy		0	1,350
Strictly		0	3,258
Art		1,799	0
Quiz		3,010	3,210
Fortitude		7,072	12,278
Raffle		390	1,344
Other/Yr 7		816	778
Interest		0	18
 PY Cost		 (919)	 0
 Net Income		 <u>31,741</u>	 <u>40,474</u>
<u>Bids - Net Paid</u>			
	<u>Budgeted</u>	<u>Paid</u>	
1 Dra	2,200	2,200	
2 Art	3,408		
3 Sci	5,799	5,801	
4 Linc	600	465	
5 Pol	392	0	
6 Phot	486	301	
7 Alt	1,800	1,510	
8 Eng	1,027	1,586	
9 Lib	5,000	4,436	
10 Geo	900	900	
11 Lin	595	330	
12 PE	5,750	0	
13 Col	0	0	
14 His	1,000	1,037	
15 Mus	2,006	2,006	
16 Lan	2,403	2,536	
18 Head	8,500	8,500	
	<u>41,865</u>	<u>31,608</u>	
Total		(31,608)	(40,646)
 Net Income and Expenditure		 <u><u>133</u></u>	 <u><u>(172)</u></u>
<u>Note:</u>			
a) I am missing last couple of months bank statements, copies have been requested, so some estimates included			
b) Bids only showing paid			



Chair's Report 2014-15

Mostly I would like to say what a pleasure it has been getting to know you, and also welcome to the new people in the room who are waiting to carry this forward. Last year we had a successful year particularly in terms of engagement and involvement, with fabulous teams of people involved in putting together events.

We were able to tweak fireworks and make it go with even more of a bang! We were quizzed crazy, we got our dose of culture and fun at Art For Fort's Sake and Fortitude was probably the best school Festival in the world! All of this came down to a lot of parents, grandparents and carers working very hard with a great deal of support from the senior management team, in particular I must commend Michael Egunjobi and Anne Keogh, who have helped, held hands, guided, patiently and purposefully and Helen Antony, giving us the trust and freedom to do the projects we wanted.

The site team is amazing in the way it supports the FSA, and need to be thanked, and so are the behind the scenes Office people on Anne's team.

I know as part of the feed back after Fortitude it was decided that it would be good to have an early planning meeting with school management to create a clear expectation about what support the school staff can give in relation to Fortitude in particular, and I believe this would be useful.

There have been times in the year when the support of individual members of staff have been simply amazing, Mel Powell's work on Art for Fort's Sake was just that.

But there are ways we have been helped by the school that are at times invisible: Marie Haynes has dealt with our newsletters so politely reminding us to get them in and so brilliantly offering editing suggestions (especially when I had to write some when Miriam was away...my spelling leaves a lot to be desired even with the aid of a computer.)

But mostly I would wish to say how great the team has been: the Exec, Fabienne, Lucy, Miriam, Brian and Gillian: All of us have worked extremely hard and we have been supportive of each other, and it has been great.

The committee in the wider sense was great, with special mention due to Fi, Francesca, Keith, Louise, and Vanessa who had big parts to play in several events, and to everyone who gave time to the events we had over the year.

To finish I had a conversation with Miriam recently when she said oh you know that glass of wine and chat we had at your house at the beginning, I think we should have done that kind of thing more, well I agree, and it would be my recommendation to the new Chair, it can get very busy but don't forget the wine!

Sarah Needham

Chair

Fortismere School Association