

Governors' Allowances Policy

1. Aims

The governing board has decided to pay reasonable allowances from the school's delegated budget to cover any costs that governors incur through carrying out their duties. This policy sets out the terms on which such allowances will be paid.

By adopting this policy, the governing board will ensure that no member of the community is prevented from becoming a governor on the grounds of cost.

2. Legislation and guidance

The *Maintained Schools Governance Guide* states that boards in maintained schools with a delegated budget can choose whether or not to pay allowances to board members. Where they choose to do so, it must be in accordance with a policy or scheme.

The legislation on governors' allowances is set out in the *School Governance (Roles, Procedures and Allowances) (England) Regulations 2013, part 6*.

3. Overview

Governors may claim allowances to cover expenditure necessary to enable them to perform their duties. This does **not** include an attendance allowance, or payment to cover loss of earnings.

Governors may claim allowances by completing a claim form (see Appendix 1) and submitting it to the Clerk to governors.

Claims should be submitted within 30 days of the expense being incurred

Allowances will only be paid on the provision of a receipt and will be limited to the amount shown on the receipt.

Governors may claim for:

- Childcare or care for elderly or dependent relatives
- Extra costs incurred because of a special need or English as a second language
- Travel and subsistence costs
- Telephone charges, photocopying, postage, stationery, etc.
- Other justifiable allowances

Claims will be paid in arrears on a case-by-case basis. Reimbursable costs should be agreed in principle with the Chair of governors **before they are incurred**.

The Chair of governors (or Vice-chair, where appropriate) may investigate claims that appear excessive or inconsistent. All claims will be subject to an independent audit.

Travel expenses where a governor uses their own vehicle must not exceed the HM Revenue and Customs (HMRC) approved mileage rates (see Appendix 2).

4. Monitoring arrangements

This policy will be reviewed on an annual basis and approved by the governing board.

Policy date	February 2026
Approved by GB	March 2026
Review cycle	Annual

Appendix 1: Governor expenses claim form

Please submit the completed form, with supporting receipts, to the Clerk to governors within 60 days of the expenses being incurred

Name	
Address	
Email	
Claim date	
I claim the total sum of £ for governor expenses as detailed below. I have attached relevant receipts to support my claim.	
Signed:	

Expense type	Amount £
Childcare	
Care arrangements for dependent relatives	
Support for a special need or English as a second language	
Travel or subsistence	
Telephone charges, photocopying, postage or stationery	
Other (please specify)	
Total expenses claimed	

Appendix 2: governor expenses approved mileage rates

The table below shows HMRC's current approved mileage rates, which are published on the HMRC website.

Type of vehicle	First 10,000 miles	Above 10,000 miles
Cars and Vans	45p	25p
Motorcycles	24p	24p
Bikes	20p	20p