

Person Specification

Job Title: Teacher of history
Grade / Salary: MPG / UPS

It is recognised that candidates may not meet all of the Essential criteria but we are looking for the best fit for our students and school.

EDUCATION

<i>Essential</i>		Evident in Application	Evident at Interview
1.	Qualified Teacher Status	✓	
2.	A degree in history or a related subject	✓	
3.	Evidence of recent and relevant training or CPD	✓	

EXPERIENCE

<i>Essential</i>			
4.	Evidence of excellent teaching ability and successful impact on student progress across all Key Stages	✓	
5.	A good track record of academic examination results	✓	
6.	A good knowledge and awareness of history exam specifications	✓	
7.	A sound understanding of planning and assessment for learning	✓	
8.	A willingness to get involved in developing Schemes of Work	✓	
9.	The ability to communicate effectively and appropriately with staff, students and parents/carers, and to be able to prepare reports, profiles and maintain clear and comprehensive records		✓
10.	An awareness of the range of strategies to address the differing needs which exist in the mixed ability classroom, and which include second language learners	✓	
11.	A commitment to raising achievement and experience of devising and implementing successful strategies to do this		✓
12.	A familiarity with Information Technology and with its educational uses as well as an ability to use IT effectively to fulfil administrative requirements	✓	
<i>Desirable</i>			
13.	Proven administrative and organisational skills		✓
14.	An understanding of target setting and action planning	✓	✓
15.	An understanding and appreciation of the value of interesting and stimulating display and other motivational materials		✓

PERSONAL

<i>Essential</i>			
16.	Evidence of energy, enthusiasm and resilience		✓
17.	A strong sense of loyalty to the school	✓	
18	Evidence of effective team work	✓	
19.	An ability to maintain professional integrity even when under pressure		✓
20.	A good work ethic and a professional approach		✓
<i>Desirable</i>			
21.	Good sense of humour and perspective		✓
22.	An interest in developing professionally.	✓	✓